



A S Harrison & Co Pty Limited

people...product...performance

24th April 2020

Re: ASH & 360HR Testimonial

To whom it may concern,

A S Harrison & Co in April 2020 was officially recognised by Human Resources Director as an Employer of Choice. The application process was about representing how A S Harrison & Co demonstrate all the qualities of, Best practice, Leadership, Values, Culture & more importantly Recruitment. We had to demonstrate how we were able to attract, retain and develop key talent.

The major contributor to securing this award was down to our Recruitment Framework "The Science of Selection" that was developed in conjunction with 360HR Director Di Pass and Principal Consultant Richard Stubbs.

The Recruitment Framework proved during the shortlisting stages of the Award process that 360HR was able to create and develop for A S Harrison & Co an efficient and consistent approach to recruitment that works for all our internal Business Units.

360HR improved our recruitment outcomes and streamlined our HR operations. Plus, A S Harrison & Co, now has a consistent approach to induct new staff that brings to life our company's shared values, mission and purpose and has strengthened our workplace culture.

I strongly recommend that any organisation uses the expertise of Di Pass and the wider 360HR team to help them create, develop, and sustain a Recruitment Framework, that will ensure you attract, retain, and develop key talent. All in all, whilst still ensuring a high performing culture.

Thank you, Di, and 360HR.

Should you have any questions relating to the above, please do not hesitate to contact me on (02) 8978 1036.

Kind regards,

Robert Feltrin

Robert Feltrin

General Manager - Organisational Development
A S Harrison & Co